Grow Internship Program 2018

Are you energetic and determined? Ready to learn new skills in farming, teamwork, community building, and leading your peers? Interested in making a difference in our community?

Who are interns?
Grow Interns lead food justice education with Youth Growers, support the farming from seed to harvest, and conduct outreach with youth and community. Grow interns are dynamic and dedicated graduates of Youth Growers, Culinary Crew, Food Warriors and Youth Leadership Intensive. The interns will work with Cultivating Community for the entire growing season from spring planting to the harvest.

Eligibility: In order to apply to be a Grow Intern, you must have successfully completed at least one program with Cultivating Community: Youth Growers, Food Warriors, Culinary Crew or Youth Leadership Intensive.

What do interns do?
Interns have four core responsibilities:

- **Lead by example** being a quality worker, an engaged citizen, a responsible steward, a healthy person, and a strong leader

- **Teach the story of hunger and food justice** by creating hands-on workshops and presentations for other youth;

- **Build your farming skills** by cultivating organic produce every step of the way from seeds to market;

- **Open access to fresh, healthy local food for everyone** through Eldershare and community outreach and education.

What will I learn?
Through the internship, you will: work hard and discover new strengths in yourself, develop your leadership, learn how to lead and teach your peers and connect across culture and generations, explore new ideas about hunger and justice in our community, and improve your skills growing, harvesting, and cooking.

How much will I get paid? Grow Interns will receive a stipend of approximately $1650 for FULL participation in the program.
Please fill the application out completely and neatly and be thoughtful with your answers. Return the completed application by **Friday May 4th at 5pm** to the Cultivating Community office (62 Elm St) or email it to anna@cultivatingcommunity.org or mail it to PO Box 3792 Portland, ME 04104 to receive priority in consideration for the program. Be sure to call or email me (Anna) if you have any questions. 761-4769 extension 803. Thank you for applying!

**Personal Information**

Full Name

Street Address

City Zip Code

Phone Number

Email address

School/Grade Birthday

**QUESTIONS:**

1. The Grow internship is a big commitment! We will work together from May 15\textsuperscript{th} after school on Tuesdays and Thursdays and full time with the Youth Growers during the summer, through the month of August. What are your other commitments this spring and summer? Do you have any conflicts with the internship?

<table>
<thead>
<tr>
<th>Spring</th>
<th>Summer</th>
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<tbody>
<tr>
<td>May 15th- June 21st</td>
<td>June 25th- August 23rd</td>
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<td>After school Tuesdays and Thursdays 3:30-5:30 PM. Two Saturdays for events &amp; community projects.</td>
<td>Monday-Thursday 8am-4pm.</td>
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2. Have you told your parents or guardian that you are applying for this program? Do they have any concerns about you working after school or in the summer?

Questions

3. Why do you want to be an intern?

4. What part of Youth Growers, Food Warriors, Culinary Crew or Youth Leadership Intensive did you enjoy most? Why?

5. What are three skills or strengths you have that you would bring to an internship?
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   - 2
   - 3
6. Describe something that you could teach to a group of your peers or adults, such as a skill (how to plant potatoes) or a workshop (diversity or food justice). Explain how you would teach this activity.

7. What about our community do you wish you could change?

8. Give an example of how you have shown leadership in your community (this can be at home, in your community, at school, in the larger city or state community.)

9. Please provide the contact information for three references who can talk about your leadership skills:

Youth Grow Internship positions are VERY competitive. Thank you for taking the time to make your application the best it can be!